



## INTEGRATED RELEVANCE ASSESSMENT FORM

<b>Policy Title</b> (include budget reference number if applicable)	North Livingston Partnership Centre
<b>Service Area</b> (detail which service area and section this relates to)	Social Policy, Housing Customer and Building Services, Finance and Property Services
<b>Lead Officer</b> (Name and job title)	AnnMarie Carr, Head of Housing Customer and Building Services & Jo MacPherson, Head of Social Policy
<b>Other Officers/Partners involved</b> (list names, job titles and organisations if applicable)	<ul style="list-style-type: none"> <li>• Donald Forrest, Head of Finance and Property Services</li> <li>• MacMillan Cancer Support</li> </ul>
<b>Date relevance assessed</b>	05/05/2019
<b>2. Does the council have control over how this policy will be implemented?</b>	
<b>YES</b>	<input checked="" type="checkbox"/> <b>NO</b> <input type="checkbox"/>
<p><b>3. The General Duty of the Equality Act 2010 requires public authorities, in the exercise of their functions, to have due regard to the need to:</b></p> <ul style="list-style-type: none"> <li>• <b>Eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct</b></li> <li>• <b>Advance equality of opportunity between those who share a protected characteristic and those who do not; and</b></li> <li>• <b>Foster good relations between those who share a protected characteristic and those who do not</b></li> </ul> <p><b>NB: In this section you must also consider the Human Rights Act and the key PANEL (Participation, Accountability, Non-Discrimination, Empowerment and Legality) principles of Human Rights – (further detail on what these are, are provided in the guidance document)</b></p>	
<p><b>Which groups of people do you think will be, or potentially could be, impacted upon by the implementation of this policy? You should consider employees, clients, customers and service users (Please tick below as appropriate)</b></p>	
<b>Age</b> - Older people, young people and children	Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group.

<p><b>Disability</b> - people with disabilities/long standing conditions</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group.</p>
<p><b>Gender reassignment - Trans/Transgender Identity</b> – anybody who’s gender identity or gender expression is different to the sex assigned to them at birth</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group.</p>
<p><b>Marriage or Civil Partnership</b> – people who are married or in a civil partnership</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group <a href="#">Click here to enter text.</a></p>
<p><b>Pregnancy and Maternity</b> – woman who are pregnant and/or on maternity leave</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group Project will sustain and improve service provisions and access for all</p>
<p><b>Race</b> - people from black, Asian and minority ethnic communities and different racial backgrounds</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Religion or Belief</b> – people with different religions and beliefs including those with no beliefs</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Sex - Gender Identity</b> - women and men (girls and boys) and those who self-identify their gender</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Sexual Orientation</b> – lesbian, gay, bisexual, heterosexual/straight</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>

**4. Do you have evidence or reason to believe that this policy will or may impact on socio-economic inequalities? Consideration must be given particularly to children and families**

<b>Socio-economic Disadvantage</b>	<b>Impact – please tick below as appropriate)</b>
<p><b>Low Income/Income Poverty</b> – cannot afford to maintain regular payments such as bills, food, clothing</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Low and/or no wealth</b> – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Material Deprivation</b> – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Area Deprivation</b> – where you live (rural areas), where you work (accessibility of transport)</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>
<p><b>Socioeconomic Background</b> – social class i.e. parents education, employment and income</p>	<p>Project will sustain and improve service provisions and access for all customers. There is no assessed negative outcomes for any identified group</p>

**5. Integrated impact assessment required?**  
 (Two **ticks (✓)** above = full assessment necessary)

<b>YES</b>	<input type="checkbox"/>	<b>NO</b>	✓	
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**6. Decision rationale – if you have ticked no above, use this section to evidence why a full IIA is not required**

The project will sustain and enable the improvement of services involved. The project does not identify any specific group or group of people who will be negatively affected by the proposals.

<b>Signed by Lead Officer</b>	
<b>Designation</b>	
<b>Date</b>	
<b>Counter Signature</b> (Head of Service or Depute Chief Executive responsible for the policy)	
<b>Date</b>	