

MINUTE of MEETING of the EMPLOYEE APPEALS COMMITTEE (PRIVATE) held within COUNCIL CHAMBERS, WEST LOTHIAN CIVIC CENTRE, on 1 FEBRUARY 2019.

Present – Councillors George Paul (Chair), Dave King, Peter Heggie, Andrew McGuire, Dom McGuire

Apologies – Councillors Tom Conn, Chris Horne

1. DECLARATIONS OF INTEREST

There were no declarations of interest made.

2. PRIVATE SESSION

The committee resolved in terms of Paragraph 1 of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 that the remaining items of business be taken in private.

3. CONSIDERATION OF APPEAL

The management was represented by Jo MacPherson, Head of Social Policy and Vera Muir Senior HR Advisor.

The Committee was advised that the management's Occupational Health Medical Advisor was unable to attend the hearing.

In terms of the council's Sickness Absence Management Policy and Procedure in cases involving dismissal where the decision to dismiss was taken after consideration of medical evidence, a Medical Advisor will attend the appeal hearing as a witness on behalf of the service.

Therefore the appeal hearing was unable to proceed in the absence of the Medical Advisor.

Decision

A new hearing date to be arranged by the Clerk in consultation with the Chair.