

11. FAMILY LEAVE PROVISIONS - ELECTED MEMBERS

The Council Executive considered a report (copies of which had been circulated) by the Governance Manager and Head of Corporate Services presenting draft Guidance on Family Leave for Elected Member and related resources that may be made available to members.

The report recommended that the Council Executive:

1. Note the updated Guidance on Family Leave for Elected Members circulated to Scottish Councils (Appendix 1);
2. Approve the proposed draft Family Leave Scheme for Elected Members to provide a mechanism for Elected Members to access family leave provisions, including the additional provision for surrogacy leave which went beyond the COSLA guidance;
3. Note the additional provisions not specifically referenced in the scheme, the reasons for that and how Elected Members may access such provisions; and
4. Note that if the Scheme was adopted a report would be required to full council to recommend changes to Standing Orders for the Regulation of Meetings and the Scheme of Administration, and that changes to the Scheme of Delegations and the Scheme of Elected Member Remuneration, Allowances and Reimbursement of Expenses could be sought at the same time.

Decision

To approve the terms of the report.