

8. POLICY ON MISUSE OF ALCOHOL, DRUGS AND OTHER SUBSTANCES

The panel considered a report (copies of which had been circulated) by the Head of Corporate Services providing an update on the current position with regard to the proposed implementation of random testing and proposals on the development of an education, training and awareness programme as part of the council's Policy on the Misuse of Alcohol, Drugs and Other Substances.

It was recommended that the panel :-

1. Notes the extension of the moratorium on random testing until 30 November 2020;
2. Notes the revisions to the definition of safety critical posts; and
3. Considers the proposals for the development of a virtual education and awareness programme to support managers in meeting their responsibilities under the policy during this challenging time.

Decision

1. To note the contents of the report
2. To agree that a report be brought back to the panel before the deadline of 30 November 2020;
3. To note the comments of the Joint Trade Unions in that they believed that random testing should apply to all staff; and
4. To agree that the Head of Corporate Services ascertain from COSLA if other local authorities across Scotland were introducing similar policies.