

Appendix 2

IJB Finance Risk Schedule

2019/20 Financial Risks

Risk Area	Value of Pressure	Impact / Description
Community Hospitals	£222,000	There is no change to the forecast position for Community Hospitals. The pressure is driven by high levels of bank staff usage to cover patient acuity, requirement for one to one care, vacancies and high sickness levels. Further review will be undertaken during the year to ensure the position is closely monitored.
Mental Health	£459,000	The forecast overspend for Mental Health has worsened since last quarter. The overspend is driven by pressures relating to Medical staffing. This is caused by consultant psychiatry vacancies resulting in the need for locum consultant provision to support patient care. The Mental Health programme has a number of projects with actions to support this pressure.
Learning Disabilities	£116,000	The forecast position for Learning Disabilities has improved since last quarter. There are pressures across Learning Disability Services but in particular Specialist and Inpatient services. It is anticipated that this pressure will remain until the detail of the redesign is progressed and agreed with all relevant bodies.
ED and Minor Injuries	£824,000	The forecast overspend in this area has increased by £85,000 from the previously reported position. The overspend reflects high use of agency and bank nurses employed on a month to month basis to meet unfilled vacancies and provide cover for sickness absence. A detailed analysis of staffing pressures has indicated that the allocation of existing staffing budgets should be considered further, in conjunction with safe staffing work and future financial planning.
General Medicine	£142,000	The position has improved slightly for General Medicine. The overspend relates to nursing pressures in the main General Medicine wards within St John's Hospital driven by activity alongside nursing gaps being filled on a supplementary basis and cover for sickness particularly in untrained nursing.
Junior Medical	£103,000	The forecast overspend for Junior Medical has increased by £23,000 on the position reported last quarter. This is due to ongoing pressures due to gaps in rota's and rota's requiring additional staffing to be compliant
Respiratory Medicine	£106,000	The Respiratory Medicine pressure reflects staffing pressures. Similar to other pressures this reflects use of agency and bank nursing and cover for sickness absence.
Internal Care Homes for Older People	£290,000	There is no material change to the previously reported position. There is an ongoing pressure due to the requirement to cover core vacancies, staff sickness and other absences. Work is ongoing to identify a sustainable solution to this problem including review of staffing levels.
Support and Other Services	£139,000	The forecast overspend for Support Services is unchanged from the previously reported position. There is a continuing pressure in the current year within support services related to spend associated with covering for staff absences.

Strategic Risks

Risk Area	Impact / Description
Pay Awards / Costs	Health and council pay awards have been agreed for 2020/21 so there is a degree of certainty around costs for 2020/21 although it will be important that sufficient funding is provided to meet these costs in future years.
Workforce Planning	Effective workforce planning will be important to ensuring health and social care services are delivered effectively and efficiently. Updates on workforce planning for health and social care functions will be considered further in future updates to the IJB.
Future Years Savings	Both the council and Health have very challenging savings targets for 2019/20 and future years. Failure to fully deliver on any element of the planned changes will put additional pressure on other areas. The process of identifying further potential efficiencies to address any funding gap in future settlements is being progressed across the Health and Social Care partnership.
Demographic Growth	Estimates have been made regarding demographic growth for adults requiring care provision. West Lothian is anticipated to have the highest growth in the elderly population, particularly over 75s. These demographic forecasts will result in increased financial pressure and it will be important that forecast assumptions are kept under review.
Care at Home Framework Contract	The council's new care at home framework contract was implemented on 1 October 2019. This contract is key to meeting demands and the delivery of effective and affordable care at home services. This will be closely monitored to ensure that it is meeting service needs. Early indications are that while it has been it has been successful in attracting new providers they have been slow in building up new business. This will be closely monitored against the ability to provide the number of hours required to fully meet the needs of service users.
Revised Eligibility Criteria	The introduction of a new Eligibility policy from 1 October 2018 means access to paid council services is only for service users with substantial and critical needs. A full review of existing service users is continuing to progress and the new criteria is being applied to all new service users to ensure that the level of service is equitable to all, and impacts on the overall health and social care system are managed.
Introduction of Contributions Policy	The new Contributions policy requires service users to contribute towards their non-personal care subject to financial assessment. It is forecast that this policy will generate an additional £1.4 million of income that will help to provide resource to protect and enhance care services. While this process is now fully established it continues to be reviewed on an ongoing basis.
Living Wage	The 2020 Living wage has recently been announced at £9.30 per hour. This represents a 3.33% increase on the previous rate and funding has been provided in the 2020/21 Scottish Government budget for this. It will be important that future living wage uplifts continue to be funded by the Scottish Government.
Prescribing	A sustained level of ongoing growth and price increases have been included in the financial outlook, however there is potential for increases to be greater than expected. Local initiatives such as Scriptswitch as well as the Effective Prescribing funding will continue to be important in controlling future spend.
Mental Health	The demand for Mental Health services could be greater than the additional Scottish Government funding provided. Ongoing review of costs and funding in liaison with Scottish Government will be required going forward.

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Delayed Discharge	Management of the volume of delayed discharge will be essential going forward to enable new initiatives and deliver future reductions. However, this is dependent on capacity being available in community care
Brexit	Potential financial risks around Brexit are being considered across health and social care. At this stage financial implications are not possible to quantify but as Brexit becomes clearer over the coming months any financial implications resulting will need to be considered as part of budget monitoring and medium term financial planning.