



COUNCIL EXECUTIVE

SCHEME OF ELECTED MEMBERS REMUNERATION, ALLOWANCES AND REIMBURSEMENT OF EXPENSES

REPORT BY HEAD OF CORPORATE SERVICES

A. PURPOSE OF REPORT

To allow the adoption of a Scheme of Elected Members Remuneration, Allowances and Reimbursement of Expenses for 2019/20.

B. RECOMMENDATION

The Council Executive is asked to adopt the revised Scheme of Elected Members Remuneration, Allowances and Reimbursement of Expenses for 2019/20 as set out in Appendix 1.

C. SUMMARY OF IMPLICATIONS

| | | |
|-------------|--|---|
| I | Council Values | Being honest, open and accountable |
| II | Policy and Legal (including Strategic Environmental Assessment, Equality Issues, Health or Risk Assessment) | The council's Code of Corporate Governance requires the Scheme to be reviewed annually by Committee. |
| III | Implications for Scheme of Delegations to Officers | None |
| IV | Impact on performance and performance Indicators | None |
| V | Relevance to Single Outcome Agreement | None |
| VI | Resources - (Financial, Staffing and Property) | Elected Members remuneration, allowances and expenses will be resourced from within the 2019/20 Revenue Budget. |
| VII | Consideration at PDSP | None |
| VIII | Other consultations | In accordance with the Council's Financial Regulations, the Head of Finance and Estates has been consulted. |

D. TERMS OF REPORT

D.1 Background

The Council's Code of Corporate Governance requires the Scheme of Elected Members Remuneration, Allowances and Reimbursement of Expenses (the Scheme) to be reviewed annually by Committee.

The Scheme is based on the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 and Amendment Regulations 2019, and the Local Government (Allowances and Expenses) (Scotland) Regulations 2007 as amended.

D.2 2019/20 Pay Levels

Elected members remuneration is set by the Scottish Government. The Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2019, were laid before the Scottish Parliament on 1st February 2019 are due to come into force on 1st April 2019. These Regulations amend the Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 and substitute increased annual amounts of local authority remuneration to members. The changes will come into effect from 1 April 2019 and are set out below:

| Post | 2018/19 Salary (£) | 2019/20 Salary (£) | Increase (£) |
|-----------------------------|-------------------------------|-------------------------------|-------------------------|
| Leader of the Council | 33,992 | 34,944 | 952 |
| Civic Head | 25,494 | 26,208 | 714 |
| Senior Councillors | 24,785 | 25,478 | 693 |
| Councillors of Joint Boards | | | |
| - Convenors | 21,245 | 21,840 | 595 |
| - Vice Convenors | 20,183 | 20,748 | 565 |
| Councillors | 16,994 | 17,470 | 476 |

D.3 2019/20 Scheme

The council's Code of Corporate Governance requires the Scheme of Elected Members Remuneration, Allowance and Reimbursement of Expenses (the scheme) to be reviewed annually.

The only other change to the scheme is the inclusion of training offered free of charge by bodies, such as the Improvement Service and Audit Scotland, as agreed by Council Executive on 11 September 2018.

E. CONCLUSION

The Council is required to adopt a Scheme of Elected Members Remuneration, Allowances and Reimbursement of Expenses for the incoming year.

The Council will be fulfilling the obligations set out in the Code of Corporate Governance by reviewing the Scheme and adopting the proposed changes.

F. BACKGROUND REFERENCES

The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 and Amendment Regulations 2019, and the Local Government (Allowances and Expenses) (Scotland) Regulations 2007 and Amendment Regulations 2010 and the Finance Act 2019.

Appendices/Attachments: 2

Appendix 1: Scheme of Elected Members Remuneration, Allowances and Reimbursement of Expenses 2019/20.

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