

3. CONSIDERATION OF APPEAL

The management was represented by Jo MacPherson, Head of Social Policy and Vera Muir Senior HR Advisor.

The Committee was advised that the management's Occupational Health Medical Advisor was unable to attend the hearing.

In terms of the council's Sickness Absence Management Policy and Procedure in cases involving dismissal where the decision to dismiss was taken after consideration of medical evidence, a Medical Advisor will attend the appeal hearing as a witness on behalf of the service.

Therefore the appeal hearing was unable to proceed in the absence of the Medical Advisor.

Decision

A new hearing date to be arranged by the Clerk in consultation with the Chair.