



Learning Disability Commissioning Plan

2016/17-2018/19

The West Lothian Strategic Commissioning Plans for Adults with a Learning Disability sets out our strategic ambitions, priorities and next steps required for delivering integrated health and social care support and services for people with a learning disability and autism, their families and carers in West Lothian for the next three years.

DATA LABEL: PUBLIC

FOREWORD

The West Lothian Strategic Commissioning Plans for Adults with Learning Disability and Autism (the **LD Plan**) sets out our strategic ambitions, priorities and next steps required to deliver integrated health and social care support and services for people, their families and carers in West Lothian for the three year period to 2018/19.

The Keys to Life 2013 explains that people with learning disabilities have 'a significant, lifelong condition that started before adulthood, which affected their development and which means they need help to understand information; learn skills and cope independently'.

The West Lothian Autism Strategy 2015 – 25 describes Autism Spectrum Disorder (ASD) as a lifelong developmental condition. People with Autism usually have problems with social interaction, communication and may require repetitive or restrictive routines. Some people with ASD also have learning disabilities and need specialist support but others do not. The focus of this strategy is on people who have learning disability and ASD.

The LD Plan has been developed within the context of national and local policy taking into account the key principles and values which underpin the planning, commissioning and provision of services and support for people with a disability, and has been informed through consultation with key partners, service users and carers.

The LD Plan should be read in conjunction with:-

- West Lothian Integration Joint Board Strategic Plan 2016-26 (Strategic Plan)
- West Lothian Learning Disability and Autism Needs Assessment (LD Needs Assessment)
- West Lothian Autism Strategy 2015-25

It is acknowledged that it is difficult to view services and commissioning for care groups as distinct or isolated from one another. Consequently the LD Plan acknowledges crossover with other health and social care groups:

- Adults with physical disability
- Mental health
- Older people
- Substance misuse

Ensuring our services are well positioned to meet the needs of residents in West Lothian is key to achieving the outcomes we have set, and I will be reviewing progress against this LD plan on an annual basis, refining where necessary, as the Integration Board matures in our local ownership of the resources we have to spend on health and social care services.

COUNCILLOR FRANK TONER

CHAIR OF THE WEST LOTHIAN INTEGRATION JOINT BOARD

CONTENTS

oreword	1
CONTENTS	2
ection 1: Overview	3
Section 2: Needs assessment recommendations	5
Section 3: Commissioning Priority Activities	8
Section 4: Next steps	14
Appendix 1 - National Health & Wellbeing Outcomes and integration Outcomes	18
Annendix 2 – Performance Indicators	19

SECTION 1: OVERVIEW

Who we are

The Public Bodies (Joint Working) (Scotland) Act 2014 requires arrangements to be put in place for the delivery of integrated health and social care. Local and joint commissioning of health and social care services will be built around the needs of patients and service users and managed through the West Lothian Integration Joint Board (IJB) who will in turn direct West Lothian Council or NHS Lothian to deliver services on its behalf.

Vision, values, aims and outcomes

The vision of the IJB Strategic Plan 2016-26 for West Lothian (Strategic Plan) is "to increase wellbeing and reduce health inequalities across all communities in West Lothian". The plan describes the values and aims and commits the IJB to the delivery of the nine national and wellbeing outcomes for health and social as required by the Scottish Government.

The strategic plan covers the geographical area of West Lothian and in accordance with the legislation defines two localities across which health and social care services will be planned and delivered, the East and the West. The localities will provide a key mechanism for strong local, clinical, professional and community leadership, ensuring that services are planned and led locally in a way that is engaged with the community and contributing to effective strategic commissioning.

The case for change

- ➤ It is recognised nationally and locally that whilst the health and care needs of individuals are closely intertwined, the services put in place to meet these needs can be disjointed and not as co-ordinated as they could be.
- ➤ Combining the resources of both agencies within the integrated partnership will allow for greater exploration of efficiencies to ensure we can meet the main health and wellbeing challenges at a time when we also need to reduce costs.
- West Lothian has a faster than average population growth, an aging population and growing numbers of people living longer with disabilities, long term conditions and complex needs, all of which require us to ensure we have commissioned our health and social care services to meet our duty of Best Value but also to ensure our resources are targeted to achieve the greatest impact on those most in need.
- ➤ The is a programme of modernisation and redesign of learning disability services being led by the Lothian Learning Disability Collaboration will see a shift in care from hospital settings to the community across the Lothian IJBs.

OUR APPROACH

The IJB has committed to developing strategic commissioning plans for all adult care groups. These plans aim, over time, to incorporate the important role of informal, community capacity building and asset based approaches with the delivery of more effective preventative and anticipatory interventions, in order to optimise wellbeing and reduce unnecessary demand at the 'front door' of the formal health and social care system. Each commissioning plan will confirm the total resources available across health and social care and relate this information to the needs of the care group as determined by a local needs assessment and other relevant local or national strategies.

As a first stage in the development of a commissioning plan for adults with learning disability, independent specialists in research and evaluation of the health and social care sector were commissioned to carry out a comprehensive local needs assessment. The needs assessment process involved:

- analysis of data based on the population, including demographic trends, health status and risk
- wide consultation with the public through surveys, focus groups, etc.
- consideration of the views of professionals or experts
- benchmarking with other areas in Scotland

Following consultation through the Learning Disability Commissioning Working Group and the Learning Disability Forum, the resultant commissioning plan for adults with learning disability will:

- reflect needs and plans as articulated at a local level for West Lothian
- confirm the desired outcomes and link investment to them
- detail what services will be delivered against outcomes and the associated performance indicators
- prioritise investment and disinvestment in line with assessed needs
- ensure that resource deployment and performance is consistent with the duty of best value
- ensure that sound clinical and care governance is delivered

SECTION 2: NEEDS ASSESSMENT RECOMMENDATIONS

The Needs Assessment made 17 recommendations. The recommendations have been mapped against the National Health and Wellbeing Outcomes (detailed in Appendix 1) and then referenced against other strategic plans in order to evaluate whether the recommendation will be delivered through other routes or included for delivery as part of our commissioning cycle in this LD plan.

			Natio	nal He	ealth 8	wellk	oeing (Outcor	mes			Out			Exist	ing Strategies,	/Policies		
Ref	Recommendation	1	2	3	4	5	6	7	8	9	In Scope LD Plan	of Scope LD Plan	IJB Strategic Plan	WL Engagement Strategy	WL Autism Strategy	Transport Strategy	Reshaping Children's Services	Housing Strategy	Workforce Development Plan
1	An integrated Health & Social Care Learning Disability Strategy should be developed with a broad range of stakeholders. The strategy should be inclusive of people who have both autism and a learning disability, and should be cross-referenced to the existing 2015 Autism Strategy for West Lothian				✓							*	✓	✓	*				
2	An integrated Health and Social Care Autism Implementation/Action Plan should be developed, in order to fully operationalise the existing 2015 Strategy				~							✓			✓				
3	A full Communications Strategy, with one work stream targeted at professionals and one work stream targeted at service users and their families/carers to be developed to support the strategy				√							*	✓	✓					
4	The development of strategy must include transport provision to and from services, as well as access to community activity and work				✓							~				*			

			Natio	nal He	ealth 8	Well	peing (Outcor	mes			Out			Exist	ing Strategies,	/Policies		
Ref	Recommendation	1	2	3	4	5	6	7	8	9	In Scope LD Plan	of Scope LD Plan	IJB Strategic Plan	WL Engagement Strategy	WL Autism Strategy	Transport Strategy	Reshaping Children's Services	Housing Strategy	Workforce Development Plan
5	Commissioners are encouraged to consider reviewing and strengthening the availability and profile of transition services within West Lothian		1	1	1						Part	Part			✓		✓		
6	Commissioners should review the pattern of service provision and contracting for people with learning disability aged 55+ to ensure that it strengthens the coordination of care and effective partnership working and communication and provides appropriate care and end of life provision		1								1								
7	Future joint planning for services needs to take account of research into prevalence, the local knowledge of each known person, whilst at the same time seeking as much information about 'hidden' populations					*						✓	1						
8	A housing strategy for people with a learning disability is developed in collaboration with housing strategy and community planning partners		1									~						~	
9	The West Lothian Partnership should work with the local Housing Strategy Group to seek opportunities which will provide core and cluster for permanent living and a resource for short breaks which can be purchased on a flexible basis for others (for example, older people, people with sensory needs)		~								1								
10	Commissioning strategies and plans should be reviewed in respect of daytime opportunities				√	√					1								
11	Construct an integrated working guide involving learning disability and autism services and mainstream service provision in housing, health care and other relevant services (e.g. criminal justice)								*	1		✓	1						

	National Health & Wellbeing Or																		
			Natio	nal He	alth &	Wellk	oeing (Outcor	nes			Out			Exist	ing Strategies,	Policies /		
Ref	Recommendation	1	2	3	4	5	6	7	8	9	In Scope LD Plan	of Scope LD Plan	IJB Strategic Plan	WL Engagement Strategy	WL Autism Strategy	Transport Strategy	Reshaping Children's Services	Housing Strategy	Workforce Development Plan
12	Respite services and short break opportunities need to be further developed to be more responsive to the needs of an ever changing population including ensuring that staff and parents/carers understand what services are available and how to appropriately refer and access						✓		✓		1			3/	J.	9,		J.	
13	Support for all staff in SDS development is essential to progress. A stronger message of the SDS approach being the mainstream approach and there being no choice in its use would be beneficial. Commissioning plan should focus on the market development aspect of SDS					~			✓		Part	Part							✓
14	West Lothian CHCP needs to continue being a full partner in the pan-Lothian plan regarding provision for those people with a learning disability who have complex needs		✓					✓			✓								
15	Enhance the role and availability of the third sector and peer support services and networks to support integrated care and outcomes for people.				✓	~					✓								
16	Consideration should be given to developing a clear framework for how service users and their families/carers could and should be involved in the delivery, development and commissioning of learning disability services				✓	~						*		✓					
17	There is a clear need for a comprehensive training needs analysis to inform the development of a long-term programme of workforce development opportunities								✓			✓							→

SECTION 3: COMMISSIONING PRIORITY ACTIVITIES

This section details the specific recommendations which have been captured from the needs assessment and the strategic plan, and provides information on the current or planned spend to meet these priorities in relation to the integration outcomes. In addition to these recommendations, all other existing services and resources which are allocated to provide health and care for the learning disability and autism care groups will continue to be provided as is, and finally, the whole population universal health services which all residents of West Lothian have access to are provided to show the full picture of the resources available.

Ref	Needs Assessment Recommendation / Commissioning Priority(CP)	Integration Outcomes (Appendix 1)	Activity Name	Description	Indicators (Appendix 2)	Planned 2016 / 17 spend (£)	Provider
West	Lothian Learning Disabilities Needs	Assessment (20	15)				
5	Commissioners are encouraged to consider reviewing and strengthening the availability and profile of transition services within West Lothian	1, 2, 4	Transition	Support from a range of partners to enable young people and their families to make choices about the future. The focus of the plan is on ensuring good planning when moving from children's to adults' social work services, especially for children with complex needs.	2,3	Expenditure crosses over a number of the services costed in the sections below	HSCP Assessment and Care Management Team, Residential & Nursing Care Providers (internal & external) and external providers of community support and care (Note, there is £2,054,000 planned expenditure from children's to adult services over the next 4 years).
6	Commissioners should review the pattern of service provision and contracting for those with learning disabilities who are over 55 to ensure that it strengthens the co-ordination of care and effective partnership working and communication and provides appropriate care and end of life provision	1,4	Services for older adults	Supporting people with learning disability and autism to live well through old age with support appropriate to their needs.	2,3,4	Review will consider existing patterns of expenditure within adult health and social care budgets	A range of residential and nursing care providers and community support providers mainly from the third and independent sectors

Ref	Needs Assessment Recommendation / Commissioning Priority(CP)	Integration Outcomes (Appendix 1)	Activity Name	Description	Indicators (Appendix 2)	Planned 2016 / 17 spend (£)	Provider
9	The West Lothian Partnership should work with the local Housing Strategy Group to seek opportunities which will provide core and cluster accommodation for permanent living	1	Core and Cluster	Core and cluster living normally involves people with more complex needs living in individual flats or houses within a block which are overseen by residential or visiting support staff.	2,7	Planned development with budget to be determined	WLC Housing Stock. New developments in Blackburn and Kirkhill with further opportunities being explored.
10	Commissioning strategies and plans should be reviewed in respect of daytime opportunities	2,4	Daytime Opportunities	The provision of a range of day time opportunities which are community based to enable people to take part in meaningful activities and have an opportunity to socialise.	5,7	£2,385,793	Community Inclusion Team, Pathways, Eliburn, An Carina Day Centre contract with RLO, Enable Club
12	Respite services and short break opportunities need to be further developed to be more responsive to the needs of an ever changing population including ensuring that staff and parents/carers understand what services are available and how to appropriately refer and access	3	Respite and Short Breaks	Enables carers caring for a family member, partner or friend to take a break in a variety of ways giving both the carer, and person cared for, positive outcomes	3,7,8	£439,428	Leonard Cheshire, Letham Court, and other individual respite arrangements including out of area.
13	Support for all staff in SDS development is essential to progress. A stronger message of the SDS approach being the mainstream approach and there being no choice in its use would be beneficial. Commissioning plan should focus on market development	4	Self-Directed Support	Self-directed Support allows people, their carers and their families to make informed choices on what their support looks like and how it is delivered, making it possible to meet agreed personal outcomes.	10	Expenditure is currently included within a range of budgets	HSCP

Ref	Needs Assessment Recommendation / Commissioning Priority(CP)	Integration Outcomes (Appendix 1)	Activity Name	Description	Indicators (Appendix 2)	Planned 2016 / 17 spend (£)	Provider
14	West Lothian HSCP need to continue being a full partner in the pan-Lothian plan regarding provision for those people with a learning disability who have complex needs	1,2,3	Complex Care Provision	Development of a Lothian-wide community housing resource with integrated support for people with complex needs associated with challenging behaviour. Consider an additional resource for West Lothian for people with slightly less complex needs.	2,3,4,5,7	Future development with budget to be determined	NHS/Lothian IJBs
15	Enhance the role and availability of the third sector and peer support services and networks to support integrated care and outcomes for people.	4	Natural networks and supports	A range of services which enable people to engage with and feel part of their local community with the same opportunities as everyone else	7	£60,000	Voluntary Sector Gateway West Lothian Befriending Service
West	Lothian IJB Strategic Plan – Learning	Disability Com	missioning Priorities	(CP)			
CP 1	Revised programme to ensure that screening and management of long term conditions is delivered for patients on the Learning Disability register to the same standards, quality and accessibility as the rest of the general practice population	4	Scottish Enhanced Services Programme (GP Contracts)	National screening programme supported by joint annual reviews with the West Lothian Community Learning Disability Team	1,5	National Screening Programme budget	HSCP/NHS Lothian
CP 2	Through a Lothians based partnership, explore the most effective arrangements for meeting the growing needs of individuals with learning disability and complex care needs (see Recommendation 14 in section above)	1,2,3	Complex Care	See recommendation 14 above	2,3,4,5,7	Future development with budget to be determined	To be determined

Ref	Needs Assessment Recommendation / Commissioning Priority(CP)	Integration Outcomes (Appendix 1)	Activity Name	Description	Indicators (Appendix 2)	Planned 2016 / 17 spend (£)	Provider
CP 3	Development of Information Sharing Protocol with Carers' of West Lothian to facilitate early provision of information, advice and support.	3	Support for Carers	Information and advice support service for carers	8	See Physical Disability Commissioning Plan	Carers of West Lothian Capability Scotland Disability Information and Advice Service for West Lothian
CP 4	Future development of services for people with ASD based on a partnership approach, which is systematic, evidence based and sustainable.	1,2,3,4	Services for Autism Spectrum Disorders (ASD)	Development of support services and community capacity to support people with ASD	1,2,3,4,5,7,9	£1,174,788	Autism Assessment Team and Autism Support, Autism Initiatives, One Stop Shop Funding
CP 5	Explore the development of a Social Enterprise to develop people's employability with the potential to develop employment opportunities within the project itself	4	Employability and Lifelong Learning	A social enterprise is a business whose main objective is to achieve social impact rather than generate profit. Any surplus made is normally reinvested in the enterprise to meet social goals.	2,7	£495,400	LD Independence Team and Project Search are included in the Independence Team

Activity Name	Activity Description	Indicators (Appendix 2)	Planned 2016/ 17 spend (£)	Provider
Summary of Expendi	ture of Services and Support for People with LD and/or Autism		_	
Social care assessment and care management	The Social Policy Learning Disability and ASD Assessment and Care Management Teams are responsible for conducting needs-led assessments for adults with learning disability/ASD and for developing appropriate care and support plans in response to identified eligible need. This includes palliative care.	2,3,4,5,7,8	£409,965	WLC Social Work Assessment and Care Management Team
Residential and Nursing Care	If an individual's assessed care and support needs cannot be safely and appropriately met within their own home, then a long-term residential placement with 24 hour care services and support may be appropriate. Residential and Nursing Care Home placements are provided mainly by the third sector.	4,5,7,9	£4,055,775	Residential or nursing homes commissioned as individual placements following assessment from independent providers. Includes Deans House Transition Service and small element of respite at Burnside Block contracts with Community Integrated Care and Real Life Options
Direct Payments	For people assessed as eligible for social care services and support and who have chosen SDS Option 1 (Cash payment as an alternative to direct service) provision	1,2,3,4,5,7	£646,119	Individual service users received payment
Specialist Care and Support in the Community	The aim of our specialist framework is for care and support to be delivered to adults with a disability in a way that promotes and maximises independence. The providers will provide specialist support to assist with personal care and support, with daily living, domestic tasks and activities to support social inclusion.	2,3,5,7	£4,080,082	Various specialist providers as per the Specialist Care Framework. The contract is in place until 31 December 2018. Also includes community autism support
External Transport	Payment of transport costs enabling people to access services and support	2,4,5,7,9	£840,000	Contribution towards WLC fleet and transport costs
Independent Advocacy	Independent Advocacy Services	3	£35,000	EARS Advocacy contract from 1/12/15 for 3 years Additional funding through NHS Hosted Services (£29,948)

Activity Name	Activity Description	Indicators (Appendix 2)	Planned 2016/ 17 spend (£)	Provider
General Income	Income from a variety of sources offset against expenditure		-£134,374	
Hairanal Haalkh Cam		OR LEARNING DISABILITIES	£14,487,976	
Universal Health Ser	vices Available to All Residents in West Lothian (Total budget)			
Core Health Services	People with learning disability have access to Core Health Services including Community Hospitals, District Nursing, Community AHP's and Prescribing	1,5,6,7,9	69,271,000	West Lothian GPs, District and Community nurses and Allied Health Professionals (AHPs) and Prescribing
Hosted LD Health Services	Health services hosted on behalf of the West Lothian Integration Joint Board and specifically for people with a learning disability	1,5	3,290,000	NHS Lothian on behalf of West Lothian IJB
Hosted Health Services	People with a learning disability have access to Hosted Health Services e.g. Sexual Health, Oral Health Services, and Public Health services	1,5	11,737,000	NHS Lothian on behalf of West Lothian IJB
Acute Services	People with a learning disability have access to Acute Services e.g. A & E, Cardiology, General Medicine, Rehabilitation and Respiratory Medicine		29,191,000	St John's Hospital

SECTION 4: NEXT STEPS

The LD Commissioning Plan is designed to run for 3 years from 2016 /17 to 2018/19, at a time of considerable change in the commissioning environment within health and within social care. Some of the priorities outlined in the plan have an end date beyond the life of the commissioning plan as they are linked to developments with a longer timescale. Decision on the investment and disinvestment of resources will require to be made as the actions outlined below are progressed.

A comprehensive action plan will support the development of services for people with learning disability and autism and will incorporate the priorities contained in this commissioning plan, recommendations outlined in the Keys to Life and developments arising from the Lothian Modernisation and Redesign Programme. Progress will be monitored via the West Lothian Learning Disability Joint Management Group.

The LD Commissioning Plan will be reviewed annually, and commissioning intentions developed each year in the form of an annual report which will summarise activity, progress and performance for the year.

	Area of Development	Actions	Timescale	Lead Officer
1.	Transition			
	Build on existing work to develop the transition experience of people with a learning disability and autism based on the 'Principles of Good Transition'	 Understand the population demographics to inform planning Continue work between Social Work and Children's Social Work services to ensure transition planning is commenced as early as possible to aid smooth transition Work with families as early as possible to raise awareness of opportunities and services at transition from children's services Work with colleagues in Education and other areas to ensure co-ordinated transition Consider transition planning in terms of housing Consider a range of different transition models and approaches to support Link with the Autism Strategy Group on transition developments Consider the Graduate Work Experience programme to assist with research 	2016 to 2018	Tim Ward/Pamela Main

	Area of Development	Actions	Timescale	Lead Officer
2.	Service Provision for People aged 55+ Conduct a review of service provision for people for people aged 55+ with a learning disability	 Identify current population aged 55+ and map the services received Have regard to housing and day provision for those aged 55+ Consider transition planning Identify gaps in provision Map end of life provision and how it is delivered Identify proposals for service development where appropriate based on the review Consider the recommendations of NHS Health Scotland's National Group on Dementia and Equality 	2016	Yvonne Lawton
3.	Develop 'core' housing models Develop a range of 'core' housing models to enable people with learning disability to live within local communities	Complete 'core' developments at Blackburn and Kirkhill Ensure future demand for 'core' housing is reflected in the Housing Strategy Contribute to the WL Joint Accommodation Strategy to ensure the need for 'core' developments is reflected Identify gaps in current provision and how future housing needs might be delivered	2016	Pamela Main
4.	Review Day Time Activities Conduct a review of day time activities for adults with a learning disability	Review provision and uptake of day services Consider impact of SDS on day provision and the options people have for greater choice over how individual budgets are utilised Use the findings of the review to inform future developments	2016 – 2018	Pamela Main
5.	Respite Review respite and short break provision	 Review Letham Court contract Incorporate views of people with PMLD currently using Murraypark in the planning process Identify an alternative to Murraypark for people with Profound and Multiple Learning Disability Ensure respite and short break opportunities meet the needs of service users, families and carers Ensure information is available to families and carers and that referral routes are clear Ensure plans incorporate a vision for future respite arrangements 	2016 -2019	Pamela Main
6.	Focus on market development to ensure people have access to opportunities which enable personal outcomes to be met	 Ensure assessment and care managers are involved in shaping market development Ensure service users and carers have a say in how future provision should be developed and the opportunities they would like to see available Consider community capacity building and how barriers to mainstream opportunities can be removed 	2016 -2019	Pamela Main/Jill Derby

	Area of Development	Actions	Timescale	Lead Officer
7.	Complex Needs Related to Challenging Behaviour			
	Development of resources for people from West Lothian whose needs require a high level of support	 Continue to engage with NHS Lothian and IJBs regarding the development of a Lothian-wide resource for people with very complex care needs related to challenging behaviour Consider the development of a West Lothian resource to allow people with care needs related to challenging behaviour to remain in West Lothian Ensure that the vision for LD accommodation includes provision for people with complex needs related to challenging behaviour and is reflected in the WL Joint Accommodation Strategy Consider how enhanced local support for people with challenging behaviour might be delivered 	2016 - 2020	Rona Laskowski
8.	Peer Support and Natural Networks			
	People with a learning disability are able to access their local community and have opportunities for socialisation and building friendships	 Review the Service Level Agreement with the Voluntary Sector Gateway for the West Lothian Befriending Service Use the outcome of the review to inform future planning and consult service users Maximise opportunities for people to integrate within their local communities 	2016 - 2017	Yvonne Lawton
9.	Health Screening			
	Promote the uptake of population wide health screening	 Evaluate 'Strengthening the Commitment' project which delivered training on the national screening programme for support workers to encourage uptake Link with the West Lothian LD Health Inequality Planning Group to determine future actions required to promote the screening programme Develop screening tracking system for individuals Use learning from the Health Equality Framework to improve uptake of screening and to inform service development more generally 	2016-2017	Mairead Hughes/Martha Knox
10.	Access to Information			
	People have access to the information they need, when they need it and in an appropriate format.	 Ensure appropriate arrangements are in place for carers of people with a learning disability to access information from Carers of West Lothian and the Capability Scotland Information and Advice Service for West Lothian Link with developments being pursued through the Physical Disability Commissioning Plan 	2016 - 2018	Yvonne Lawton/Lesley Broadley
11.	Development of Services for People with ASD			
	Services are developed for people with ASD as set out in the Community Planning Partnership's Autism Strategy	 Ensure appropriate links are in place to the Autism Strategy Steering Group Ensure planning for future accommodation based services takes account of the needs of people with ASD and needs are incorporated into the WL Joint Accommodation Strategy 	2016 to 2025	Robin Allen

	Area of Development	Actions	Timescale	Lead Officer
12.	Social Enterprise and Employment Opportunities			
	People with learning disability and ASD have access to a range of employment opportunities and are supported by clear routes of progression	 Explore the possibility of developing a local social enterprise Review the learning from the implementation of Project Search to access impact on employment opportunities Further explore the opportunity to enhance employment opportunities through a combined approach to employment support services whilst considering the wide range of supports available 	2016 -2018	Pamela Main

APPENDIX 1 - NATIONAL HEALTH & WELLBEING OUTCOMES AND INTEGRATION OUTCOMES

Ref	Outcome
1	People are able to look after and improve their own health and wellbeing and live in good health for longer
2	People, including those with disabilities or long term conditions, or who are frail, are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community
3	People who use health and social care services have positive experiences of those services, and have their dignity respected
4	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services
5	Health and social care services contribute to reducing health inequalities
6	People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing
7	People who use health and social care services are safe from harm
8	People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide
9	Resources are used effectively and efficiently in the provision of health and social care Services

Integration Outcomes

Ref	Outcome
1	People, including those with disabilities or long term conditions, or who are frail, are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community
2	Resources are used effectively and efficiently in the provision of health and social care Services
3	People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing
4	Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services

APPENDIX 2 - PERFORMANCE INDICATORS

- 1 % of adults able to look after their health very well or quite well.
- 2 % of adults supported at home who agree that they are supported to live as independently as possible.
- 3 % of adults supported at home who agree that they had a say in how their help, care or support was provided.
- **4** % of adults supported at home who agree that their health and care services seemed to be well coordinated.
- 5 % of adults receiving any care or support who rate it as excellent or good
- 6 % of people with positive experience of care at their GP practice.
- % of adults supported at home who agree that their services and support had an impact in improving or maintaining their quality of life
- **8** % of carers who feel supported to continue in their caring role.
- 9 % of adults supported at home who agree they felt safe
- 10 % of staff who say they would recommend their workplace as a good place to work.