



Equality Relevance Assessment

1. Details of proposal		
Policy title	Assisted Living	
Lead officer	Pamela Main	
Date relevance considered	30/9/2015	
2. Does the council have control over how this policy will be implemented?		
YES	<input checked="" type="checkbox"/>	NO <input type="checkbox"/>
3. Do you have evidence or reason to believe that this policy will, or may potentially:		
General Duties	Impact on equality (Yes or No)	
Reduce or increase discrimination, victimisation or harassment against people covered by the equality protected characteristics?	No	
Reduce or increase equality of opportunity between people who share an equality protected characteristic and those who do not?	Yes	
Provide opportunity to improve good relations between those who share an equality protected characteristic and those who do not?	Yes	
4. Equality impact assessment required? (Two Yes above = full assessment necessary)		
YES	<input checked="" type="checkbox"/>	NO <input type="checkbox"/>
5. Decision rationale		
<p>Provision of assisted living at Rosemount Gardens focuses on supporting older people (aged 60 plus) to remain socially connected and fully integrated within their local community where it is their choice to do so by supporting individuals to access and actively participate in community events / activities.</p> <p>In doing so older people will be supported to engage more widely with members of their local community including those who do not have an equality protected characteristic.</p>		

- **No assessment required – process ends**
- **Assessment required – continue to next section**

Equality Impact Assessment

1. Details of proposal	
Details of others involved	Rosemount Gardens Steering Group: Jillian Dougall; Katy McBride Douglas Pirie; Ailsa Sutherland; Anna Brash; Kim Keenan; Rachel MacKay.
Date assessment conducted	30/9/2015
2. Aims of the proposed change to council policy or resources	
<p>The overarching aim of the proposed assisted living model is to offer eligible tenants a safe, secure, accessible and well-designed living environment along with assistance to help sustain and maximise independent living and their overall quality of life. In doing so a primary focus of the assistance available will be on enabling individuals to remain active contributors and participants who are fully engaged with their local community where it is their choice to do so.</p>	
3. What equality data, research or other evidence has been used to inform this assessment?	
<p>Age Demographics (Register Generals Annual Review 2013 of Demographic Trends) Age & Culture (Scottish Households Annual Report 2013) Disability and Culture (Scottish Households Annual Report 2013)</p>	
4. Details of consultation and involvement	
<p>Sheltered Housing Tenants at Rosemount Court and Jane Place have been consulted on the development of assisted living model and were very supportive of proposal.</p> <p>West Lothian Senior Peoples Forum</p>	
5. Issues identified and 'protected characteristics' impact (Covering: age; disability; gender; gender identity; pregnancy and maternity; race; religion or belief and sexual orientation equality)	
<p>Envisaged the development of an assisted living model of support will have a positive impact on the lives and wellbeing of older people. Providing support which seeks to maximise and sustain independence whilst enabling individuals to remain socially connected and active participants within the local community. All of the aforementioned being known to have a positive effect on health and wellbeing.</p>	
6. What measures are in place to monitor the actual impact following implementation?	
<p>Impact will be assessed against individual outcome goals identified within the assisted living support plans.</p>	
7. Recommendation	

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| <ul style="list-style-type: none">x Implement proposal with no amendments<input type="checkbox"/> Implement proposal taking account of mitigating actions (as outlined below)<input type="checkbox"/> Reject proposal due to disproportionate impact on equality |
| 8. Mitigating actions and additional outputs |
| Nil |

- **Equality impact assessment completed**
- **Final assessment must be published on the council website:**
[Council EQIA Publication Page](#)
- **Link must be included in “Background References” section of committee/management reports**