

### 3. EQUALITY IMPACT ASSESSMENT

A report had been circulated by the Consultant in Public Health providing details of the Integrated Impact Assessment, a copy of which was attached to report and which had been carried out on the Strategic Plan.

The Integrated Impact Assessment provided a series of recommendations and these were summarised as follows :-

- The Plan should make clear that operational responsibilities for children's and adult services remained combined under the same Director, as now;
- There should be clear strategic links made with corresponding plans and governance structures for children's services;
- The Engagement Plan should include actions to engage with the voluntary sector and with vulnerable groups including, but not only, people with protected characteristics. It should identify ways to engage with people with communications needs;
- The needs assessment for client group and locality plans should include local intelligence to ensure services were best directed to people with the greatest needs;
- There should be training in the use of "teachback" for health and social care staff;
- The relevant needs assessment should consider differing needs of men and women as they age;
- There should be consideration of the needs of refugees; and
- The strategic plan and commissioning plans should continue to focus on prevention and addressing health inequalities.

It was recommended that the Strategic Planning Group :-

1. Approve the recommendations of the Impact Assessment on the Strategic Plan; and
2. Approve the use of the Integrated Impact Assessment for subsequent commissioning and other plans.

#### Decision

Approved the terms of the report.