

7. ORGANISATIONAL DEVELOPMENT AND TRAINING SESSION FOR MEMBERS OF THE WEST Lothian INTEGRATION JOINT BOARD

The shadow Board considered a report (copies of which had been circulated) by the Head of Health Services providing information on organisational development for IJB members.

The report advised that a programme for induction and development for IJB members was being progressed within NHS Lothian through NES. It would be open to all members and relevant senior officers for all four Lothian IJBs. It would be available on several dates so that all the Lothian IJBs' members had the chance to attend and it would provide a good grounding for IJB members and senior officers in how things were to work in the new IJB regime.

The shadow Board then heard an update by the Head of Health Services. Dates and times for the induction and development sessions were now available and the information would be forwarded to the Clerk for circulation to Board members.

In addition to the central programme, it was proposed that a local West Lothian away-day be held in August, with a view to covering local aspects of integration, to add an understanding of local arrangements and services to the common ground being covered at the NES sessions.

It was strongly recommended that IJB members, as well as senior officers who would be involved in managing and delivering integrated functions, attend these sessions to ensure as full an understanding of all aspects of integration from the outset. The underpinning aims of a development programme were outlined in the report.

The Head of Health Services recommended that the shadow Board note the contents of the report and consider what arrangements should be made for induction, training and organisational development.

Decision

1. To note the terms of the report.
2. To note that, in relation to the central programme, information concerning dates/times was now available and this would be circulated to Board members by the Clerk.