

39. EARLY RETIRAL / VOLUNTARY SEVERANCE - 9 MONTH SUMMARY

The Council Executive considered a report (copies of which had been circulated) by the Head of Corporate Services providing details of the number of employees who were granted early retirement/voluntary severance from the council during the nine month period from July 2010 through to March 2011.

The Head of Corporate Services explained that in accordance with the policy, all cases approved in the stated period were dependent on the establishment of a business case which ensured that costs of releasing the employee were recoverable within a period of 2 years.

Attached to the report at Appendix 1 were details of those employees who had been granted early retirement/voluntary severance, which amounted to 332 non teaching and 26 teaching employees.

In relation to a question raised the Human Resources Manager undertook to provide all the members of the Council Executive with details of the number of dismissals for the period July 2010 through to March 2011.

It was recommended that the Council Executive note the terms of the report and the details as set out in the appendix.

Decision

1. To note the terms of the report; and
2. Agreed that the Human Resources Manager would provide all the members of the Council Executive with the number of dismissals for the period July 2010 through to March 2011.