

## **AVOIDANCE OF DISPUTES COMMITTEE**

### **A REMIT AND POWERS**

- 1 To hear and determine industrial disputes with recognised Trades Unions in terms of existing collective agreements for the avoidance of industrial disputes for single status staff and craft workers.

### **B MEMBERSHIP**

- 1 7 members (4 Labour, 2 SNP, 1 Conservative) to be appointed by the Council.

### **C QUORUM AND VOTING**

- 1 3 members.
- 2 Voting shall be conducted in accordance with Standing Order 16 and Standing Order 3, as appropriate.

### **D SUBSTITUTES**

- 1 Substitutes allowed, drawn from all Elected Members of the Council.

### **E MEETINGS (SUBJECT TO STANDING ORDER 41)**

- 1 *Ad hoc* meetings as required to dispose of business arising, arranged by the Clerk in consultation with relevant Depute Chief Executive and the Chair.
- 2 Meetings shall be held as physical, hybrid or remote-access meetings, in accordance with SO41.
- 3 Where 2 metre physical distancing precautions apply in the Civic Centre, the maximum number of members entitled to be physically present for a physical or hybrid meeting shall be the Chair plus 8 more, comprising 2 SNP members, 2 Labour members, 2 Conservative members, the Independent member and the Liberal Democrat member, as appropriate, to be seated in the outer circle
- 4 Where 1 metre physical distancing precautions apply in the Civic Centre, the maximum number of members entitled to be physically present for a physical or hybrid meeting shall be the Chair plus 8 more, comprising 2 SNP members, 2 Labour members, 2 Conservative members, the Independent member and the Liberal Democrat member, as appropriate, to be seated in the outer circle
- 5 Where no physical distancing precautions apply in the Civic Centre, there are no restrictions on the number of members who may be physically present for a physical or hybrid meeting.

### **F REPORTING ARRANGEMENTS**

- 1 Minutes to be reported to the next meeting of the Committee.
- 2 Minutes to be reported to the Council for noting.

### **G MISCELLANEOUS**

- 1 The Committee deals with business referred to it under the Council's Procedure for the Avoidance of Disputes.
- 2 Business is conducted as agreed amongst those in attendance at a meeting, which failing in accordance with the Committee's standard rules of procedure.

- 3 The Committee cannot make decisions which are at variance with council policy.