

MINUTE of MEETING of the EMPLOYEE APPEALS COMMITTEE (PRIVATE) of WEST LoTHIAN COUNCIL held within COUNCIL CHAMBERS, WEST LoTHIAN CIVIC CENTRE, on 21 OCTOBER 2016.

Present – Councillors John McGinty (Chair), Frank Anderson, Harry Cartmill, Anne McMillan, John Muir, George Paul

Apologies – Cathy Muldoon

1. DECLARATIONS OF INTEREST

Councillor Frank Anderson declared a non-financial interest in that he was a member of PCS (union).

2. PRIVATE

The committee resolved in terms of Paragraph 1 of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973, that the remaining items of business be taken in private.

3. CONSIDERATION OF APPEAL

The Chair advised that following discussions the committee felt it was necessary that the powers of the committee were explained to all parties to allow them an opportunity to discuss how they would like the case to proceed.

The Clerk explained that the committee could only look at the process that lead to the decision and could not make a decision in relation to the merits of the job evaluation itself nor change the job-evaluation panel's decision.

There then followed a short adjournment to give both parties an opportunity to discuss how they would like to proceed.

All parties returned to the hearing and although the appellants and the management advised that they were content to proceed with the hearing in its present state, the committee was of a mind to adjourn as it felt it could not reach a fair and sound judgement on the submissions that were before it.

Decision

1. To adjourn the hearing to a date yet to be confirmed, to allow all parties to provide additional information.
2. A new hearing date to be arranged by the Committee Officer.