

MINUTE of MEETING of the EMPLOYEE APPEALS COMMITTEE (PRIVATE) of WEST LoTHIAN COUNCIL held within COUNCIL CHAMBERS, WEST LoTHIAN CIVIC CENTRE, on 4 MAY 2018.

Present – Councillors George Paul, Angela Doran, Dave King, Andrew McGuire

Apologies – Councillors Peter Heggie, Dom McGuire, Damian Timson

1. DECLARATIONS OF INTEREST

There were no declarations of interest made.

2. PRIVATE SESSION

The committee resolved in terms of paragraphs 1 of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 that the remaining items of business be taken in private.

3. CONSIDERATION OF APPEAL

Introductions were made by all parties and the Clerk explained the procedure that would be followed.

The committee was invited to consider an appeal against dismissal under the council's Procedure for Consideration of Appeals Against Disciplinary Action.

The management was represented by the Head of Operational Services and a Senior HR Adviser. The management was also calling one witness.

The appellant was in attendance and accompanied by a friend. The appellant did not have any witnesses.

The committee heard the management and witnesses speak in relation to the appeal.

The appellant and his representative were given an opportunity to question the management and witnesses in turn.

Following questions by the appellant the Chair called a short adjournment.

All parties then left the room to allow the committee to deliberate in private.

Following private deliberations all parties returned.

The Chair explained that the committee was concerned that the appellant was not represented and asked if he would require an adjournment to allow him an opportunity to obtain representation.

The appellant advised that he would require an adjournment.

The management had no objection to an adjournment.

Decision

To adjourn the hearing to a date yet to be determined to allow the appellant an opportunity to obtain representation.