

5. APPELLANT - REPORT BY HEAD OF CORPORATE SERVICES

The Committee considered a report (copies of which had been circulated) by the Head of Corporate Services providing details of a request made by an appellant asking the Committee to re-consider its decision to adjourn the previous appeal hearing to a later date and agree to hear the appeal in his absence.

The Head of Corporate Services explained that due to the appellant's personal circumstances and the contents of his communications it was considered a reasonable adjustment for the Committee to depart from the usual procedure and allow the matter to be dealt in the absence of the appellant.

The report recommended that the Committee

1. Re-consider the decision taken by the Employee Appeals Committee at a previous hearing, in view of the response to that decision submitted by the appellant;
2. Consider and determine whether to hear the case in the absence of the appellant as requested; and
3. Should the Committee determine that it would hear the case in the absence of the appellant that it do so at the next scheduled meeting of the Employee Appeals Committee on 25 January 2019.

Following lengthy discussions the Committee made its decision

Decision

1. The Committee agreed to consider the hearing in the absence of the appellant.
2. The Committee did not agree to the hearing being considered on 25 January 2019, instead a new hearing date was to be arranged by the Clerk in consultation with the Chair.
3. The Committee agreed that prior to the hearing the Clerk was to write to the appellant to advise that while a hearing would take place in his absence, a decision may not be forthcoming if it felt that more information was required from the appellant to allow the Committee to make an informed decision.